## For immediate release 2020

## Wm Morrison Supermarkets PLC ("Morrisons" or the "Company") AGM announcement

Wm Morrison Supermarkets PLC announces that at its Annual General Meeting held on 11 June 2020 at Hilmore House, Gain Lane, Bradford, BD3 7DL, each of the resolutions submitted to the meeting (as set out in the Notice of Meeting dated 13 May 2020) was proposed and passed by the appropriate majority on a poll.

The poll votes on each resolution were as follows:

	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD
1. Report and Accounts	1,886,525,114	98.43%	30,106,589	1.57%	1,916,631,703	79.69	3,015,269
2. Directors' Remuneration Report	1,862,012,229	97.21%	53,344,784	2.79%	1,915,357,013	79.64	4,289,959
3. Directors' Remuneration Policy	1,247,787,105	65.17%	666,751,457	34.83%	1,914,538,562	79.61	5,108,456
4. Final Dividend	1,915,777,054	99.91%	1,663,889	0.09%	1,917,440,943	79.73	2,206,030
5. Adoption of the 2020 Sharesave Scheme	1,909,354,893	99.56%	8,517,320	0.44%	1,917,872,213	79.74	1,774,760
6. To re-elect Andrew Higginson	1,671,691,761	87.29%	243,406,558	12.71%	1,915,098,319	79.63	4,548,653
7. To re-elect David Potts	1,896,269,910	98.90%	21,087,996	1.10%	1,917,357,906	79.72	2,289,067
8. To re-elect Trevor Strain	1,894,793,599	98.82%	22,552,139	1.18%	1,917,345,738	79.72	2,301,235
9. To elect Michael Gleeson	1,895,135,772	98.84%	22,213,345	1.16%	1,917,349,117	79.72	2,297,856
10. To re-elect Rooney Anand	1,892,113,780	98.68%	25,232,721	1.32%	1,917,346,501	79.72	2,300,472
11. To re-elect Kevin Havelock	1,885,354,313	98.33%	31,986,584	1.67%	1,917,340,897	79.72	2,306,076
12. To re-elect Belinda Richards	1,524,498,918	79.51%	392,833,979	20.49%	1,917,332,897	79.72	2,314,076
13. To re-elect Paula Vennells	1,908,687,780	99.55%	8,637,587	0.45%	1,917,325,367	79.72	2,321,606
14. Reappointment of Auditors	1,894,157,486	98.79%	23,193,056	1.21%	1,917,350,542	79.72	2,296,431
15. Auditors' Remuneration	1,916,364,524	99.95%	940,724	0.05%	1,917,305,248	79.72	2,341,725
16. Political Donations	1,861,700,268	97.10%	55,591,125	2.90%	1,917,291,393	79.72	2,355,580
17. General authority to allot shares	1,588,214,987	82.81%	329,641,064	17.19%	1,917,856,051	79.74	1,790,922
18. Disapplication of pre-emption rights	1,634,816,101	85.24%	283,023,198	14.76%	1,917,839,299	79.74	1,807,674
19. Authority to purchase Wm Morrison Supermarkets PLC shares	1,888,957,240	98.51%	28,527,307	1.49%	1,917,484,547	79.73	2,162,425
20. Notice period for General Meetings	1,841,591,178	96.05%	75,803,222	3.95%	1,917,394,400	79.72	2,252,573

Resolutions 1 to 17 were ordinary resolutions. Resolutions 18 to 20 were special resolutions.

Votes 'For' include votes at the discretion of the Chairman. Votes withheld are not counted in the count of the total votes or the calculations of the percentages For or Against each resolution. Percentages are rounded to two decimal places.

As previously announced, as a result of the Coronavirus pandemic and in line with Government Guidance, the Company held a limited Annual General Meeting at the Company's registered office with only the minimum number of shareholders present who were all employees of Morrisons as required to form a quorum under the Company's articles of association. All valid proxy votes and voting instructions (whether submitted electronically or in hard copy form) were included in the poll taken at the meeting.

## **Resolution 3**

The Board is delighted by the high level of support for Resolution 2, the Annual Report on Remuneration, which received a 97% vote in favour. The Board thanks shareholders for their

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support of the new Remuneration Policy (Resolution 3) which was approved with a 65% vote in favour, but notes the number of votes opposing this resolution.

We undertook an extensive consultation process before proposing the new Remuneration Policy and hope that shareholders note the positive changes we have made including the introduction of a post-cessation shareholding guideline. Although the policy vote passed, and we received considerable positive feedback during consultation, the Board acknowledges a number of shareholders decided to vote against the policy.

Kevin Havelock (Chair of the Remuneration Committee), on behalf of the Board, will therefore continue to engage with shareholders and will report in due course on the outcome of those discussions.

## Resolution 12

The Board also notes the level of votes cast against Resolution 12, the re-election of Belinda Richards, which received 79% approval. This is primarily driven by the votes from a small number of institutional shareholders who applied a more stringent voting policy on directors' external commitments than is market practice.

The Board strongly supports Belinda's re-appointment to the Board, and throughout her tenure she has demonstrated her commitment to the Company and ability to dedicate sufficient time to her duties. The Nomination Committee carefully monitors all directors external time commitments and would take appropriate action should concerns be identified.

We will continue to engage with our shareholders on this matter and will report in due course.

Total shares in issue at the time of the meeting were 2,405,047,577.

In accordance with Listing Rule 9.6.2, a copy of resolutions 3, 5, and 17 to 20 (as set out in the notice of Annual General Meeting), being the resolutions passed at the Annual General Meeting not concerning ordinary business, will be submitted today to the Financial Conduct Authority's national storage mechanism.

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Registered Office: Hilmore House Gain Lane Bradford BD3 7DL Company Number: 358949

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