



Proxy Voting Results
Annual General Meeting – 30 June 2020
Appointing the Chairman to vote – ordinary shares of 10p each

RESOLUTION	FOR	%	AGAINST	%	TOTAL	% OF ISSUED SHARE CAPITAL	WITHHELD
ORDINARY RESOLUTION							
1. To receive the financial statements and the Report of the Directors and Auditor	325,703,735	100.00	8,479	0.00	325,712,214	55.06%	28,391,076
2. To approve the Directors' Report on Remuneration	326,158,888	99.98	51,589	0.02	326,210,477	55.14%	27,892,813
3. To re-elect Mr A J Allner	326,170,264	99.99	44,600	0.01	326,214,864	55.15%	27,888,426
4. To elect Mr S Francis	354,054,549	99.99	24,340	0.01	354,078,889	59.86%	24,401
5. To elect Mr K H M Kearney-Croft	353,323,304	99.79	759,168	0.21	354,082,472	59.86%	20,818
6. To elect Ms H C Allum	352,532,016	99.56	1,546,246	0.44	354,078,262	59.86%	25,028
7. To re-elect Mr I B Duncan	348,710,482	98.48	5,370,061	1.52	354,080,543	59.86%	22,747
8. To elect Ms G D C Kent	339,175,526	95.79	14,899,736	4.21	354,075,262	59.85%	25,028
9. To re-elect Mr A C Lovell	354,053,455	99.99	27,088	0.01	354,080,543	59.86%	22,747
10. To appoint Ernst & Young LLP as Auditor	354,033,487	99.99	36,639	0.01	354,070,126	59.85%	33,164
11. To authorise the Audit Committee of the Board to determine the Auditors' remuneration	354,035,638	99.99	29,767	0.01	354,065,405	59.85%	37,885
12. To authorise the Directors to allot shares in the Company or grant rights to subscribe for or convert any security into shares in the Company	324,710,370	99.54	1,485,954	0.46	326,196,324	55.14%	27,906,966
SPECIAL RESOLUTION							
13. To empower the Directors to allot equity securities for cash	354,036,255	99.99	25,748	0.01	354,062,003	59.85%	41,287
14. To empower the Directors to allot equity securities for cash (further 5%)	326,155,109	92.12	27,906,894	7.88	354,062,003	59.85%	41,287
15. To renew the authority for the Company to purchase its own shares	321,673,375	90.93	32,085,640	9.07	353,759,015	59.80%	344,275
16. To call general meetings on not less than 14 clear days' notice	346,359,171	97.82	7,715,161	2.18	354,074,332	59.85%	28,958

Issued share capital as at 30 June 2020 is 591,556,982 ordinary shares of 10 pence each in the capital of the Company.