

## Result of AGM

### EVRAZ plc (the "Company")

#### Results of the Annual General Meeting

The Annual General Meeting (the "**Meeting**") of the Company was held on Tuesday 15 June 2021 at 11.00am (London time). At the Meeting, the ordinary and special resolutions set out in the Notice of the Annual General Meeting dated 14 May 2021 (the "**Notice of AGM**"), were proposed and passed by way of a poll. Resolutions 1 to 16 were passed as ordinary resolutions. Resolutions 17 to 20 were passed as special resolutions.

Full details of the poll results are set out below and will also be available on the Company's website [www.evraz.com](http://www.evraz.com).

No	RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	TOTAL VOTES	% of ISC VOTED	VOTES WITHHELD
1	To receive the Directors' report and the accounts for the Company for the year ended 31 December 2020	1,134,229,649	99.98	199,859	0.02	1,134,429,508	77.77	147,257
2	To approve the Annual Remuneration Report set out on pages 127 - 139 of the 2020 Annual Report and Accounts	1,070,842,969	94.41	63,394,671	5.59	1,134,237,640	77.76	339,125
3	To re-elect Alexander Abramov as a Director	939,047,089	82.77	195,494,936	17.23	1,134,542,025	77.78	34,740
4	To re-elect Alexander Frolov as a Director	1,125,565,172	99.21	8,996,905	0.79	1,134,562,077	77.78	14,688
5	To re-elect Eugene Shvidler as a Director	1,068,211,006	94.15	66,351,070	5.85	1,134,562,076	77.78	14,689
6	To re-elect Eugene Tenenbaum as a Director	1,124,988,376	99.16	9,575,200	0.84	1,134,563,576	77.78	13,189
7	To re-elect Karl Gruber as a Director	1,124,911,844	99.15	9,650,232	0.85	1,134,562,076	77.78	14,689
7*	To re-elect Karl Gruber as a Director	284,550,822	96.72	9,650,232	3.28	294,201,054	47.58	14,689
8	To re-elect Deborah Gudgeon as a Director.	1,091,272,338	96.18	43,292,238	3.82	1,134,564,576	77.78	12,189
8*	To re-elect Deborah Gudgeon as a Director	250,911,316	85.28	43,292,238	14.72	294,203,554	47.58	12,189
9	To re-elect Eugene Izosimov as a Director	1,022,501,908	90.13	112,021,377	9.87	1,134,523,285	77.78	53,480
9*	To re-elect Alexander Izosimov as a Director	182,140,886	61.92	112,021,377	38.08	294,162,263	47.57	53,480
10	To re-elect Sir Michael Peat as a Director	1,088,525,660	95.94	46,037,416	4.06	1,134,563,076	77.78	13,689
10 *	To re-elect Sir Michael Peat as a Director	248,164,638	84.35	46,037,416	15.65	294,202,054	47.58	13,689
11	To elect Stephen Odell as a Director	1,124,643,454	99.13	9,920,123	0.87	1,134,563,577	77.78	13,188
11*	To elect Stephen Odell as a Director	284,282,432	96.63	9,920,123	3.37	294,202,555	47.58	13,188
12	To elect James Rutherford as a Director	1,118,210,689	98.56	16,352,888	1.44	1,134,563,577	77.78	13,188
12*	To elect James Rutherford as a Director	277,849,667	94.44	16,352,888	5.56	294,202,555	47.58	13,188
13	To elect Sandra Stash as a Director	1,133,881,689	99.94	682,888	0.06	1,134,564,577	77.78	12,188
13*	To elect Sandra Stash as a Director	293,520,667	99.77	682,888	0.23	294,203,555	47.58	12,188
14	To re-appoint Ernst & Young LLP as auditors of the Company	1,130,092,121	99.61	4,472,827	0.39	1,134,564,948	77.78	11,817
15	To authorise the Audit Committee of the Company to fix the remuneration of the auditors	1,130,255,659	99.62	4,307,756	0.38	1,134,563,415	77.78	11,267
16	To authorise the Directors to allot shares	1,118,846,827	98.61	15,714,039	1.39	1,134,560,866	77.78	15,899
17	To authorise the Directors to allot shares wholly for cash	1,128,970,915	99.88	1,351,420	0.12	1,130,322,335	77.78	4,254,430
18	To authorise the Directors to allot shares wholly for	1,127,715,646	99.77	2,606,688	0.23	1,130,322,334	77.78	4,254

	cash and used only for financing acquisitions or capital investments							
19	To authorise the Company to buy back shares	1,131,613,650	99.98	240,850	0.02	1,131,854,500	77.78	2,722,265
20	To authorise the Directors to call a general meeting other than an annual general meeting on not less than 14 clear days' notice	1,118,320,664	98.57	16,246,330	1.43	1,134,566,994	77.78	9,771

\* Result of poll of independent shareholders only.

Notes:

1. Any proxy arrangement which gave discretion to the Chairman has been included in the "for" totals.
2. A "vote withheld" is not a vote under English law and is not counted in the calculation of the proportion of votes "for" or "against" a resolution.
3. The issued share capital of EVRAZ plc as at 15 June 2021 is 1,506,527,294 ordinary shares. The Company holds 47,837,582 ordinary shares in treasury. The total number of voting rights attaching to the ordinary shares of the Company is therefore 1,458,689,712.
4. The scrutineer of the poll was Computershare Investor Services PLC.
5. All percentages are rounded to two decimal points.

As advised on 11 May 2021, following the successful outcome of the Annual General Meeting poll, Mr. Stephen Odell, Mr. James Rutherford and Ms. Sandra Stash have been appointed as non-executive directors of the Company with effect from 15 June 2021.

The Board notes the outcome of the poll results for resolution 9, where Mr. Izosimov secured 61.92% of the independent shareholders votes for his re-election. The Board understands that some shareholders are expressing their concerns over the Board's gender diversity level which is presently below the Hampton-Alexander review recommendation, with only two of the Board's eleven members being female. It is the Company's intention to comply with the Hampton-Alexander recommendations as directors retire and suitable candidates can be identified. As Chairman of the Nominations Committee, Mr. Izosimov will consult with shareholders and take their views into account during future recruitment searches.

In accordance with Listing Rule 9.6.2, a copy of the resolutions passed at the Meeting will shortly be available for inspection on the National Storage Mechanism which can be accessed at:

<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

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