

FOR IMMEDIATE RELEASE

Coca-Cola HBC AG **Results of Annual General Meeting of Coca-Cola HBC AG and election of** **Mr. Bruno Pietracci and Mr. Henrique Braun as new Non-Executive** **Members of the Board of Directors**

Zug, Switzerland - 22 June 2021 - Coca-Cola HBC AG ("**Coca-Cola HBC**") today announces that all of the proposals of the Board of Directors (the "**Board**") set out in the notice of the annual general meeting ("**AGM**") dated 21 May 2021 were duly passed by the requisite majority of shareholders at its AGM held today, 22 June 2021. The final results are set out below. A copy of the resolutions passed at the AGM has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and on Coca-Cola HBC's website at www.coca-colahellenic.com.

Following the retirement of Mr. José Octavio Reyes and Mr. Alfredo Rivera from the Board as of the end of the AGM, Coca-Cola HBC's shareholders elected Mr. Bruno Pietracci and Mr. Henrique Braun as new non-executive members of the Board. Their biographies can be found at www.coca-colahellenic.com.

The AGM approved a dividend of EUR 0.64 per share ("**Dividend**") out of the general capital contribution reserve, capped at an amount of CHF 300,000,000. Payment of the full amount of the Dividend will be made on 3 August 2021 to holders of ordinary shares on the record date of 9 July 2021. The shares are expected to be traded ex-dividend as of 8 July 2021, in which case the last day on which the shares may be traded with the entitlement to receive dividends will be 7 July 2021. In addition, the AGM approved a share buy back of up to up to 10,000,000 ordinary shares with a par value of CHF 6.70.

Resolutions 7 and 9, the advisory votes to approve the UK Remuneration Report and the Swiss Remuneration Report, were passed with support of approximately 72% of the votes cast. Consequently, the Board will initiate a consultation with shareholders on its approach to remuneration which will take place between now and the next AGM in 2022, ensuring as many shareholders as possible are able to provide their feedback on remuneration matters and on an approach to remuneration that aligns as closely as possible with the balance of shareholder views. All other resolutions were passed with high levels of support ranging between approximately 90% and 99% and shareholders were supportive of the Remuneration Policy, which was passed with the support of approximately 95% of the votes cast.

Final Ballot Results

Proposal	Votes for	% (1)	Votes Against	% (1)	Abs- tentions Cast	% (1)	Total Votes Cast	Votes not cast (2)	Voting Rights Repre-
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										sented % (3)
1 .	Receipt of the 2020 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements	261582982	99.84 %	22403	0.01 %	391160	0.15 %	261996545	0	71.78 %
2.1 .	Appropriation of available earnings	260531924	99.44 %	1416947	0.54 %	47674	0.02 %	261996545	0	71.78 %
2.2 .	Declaration of dividends from reserves	260286822	99.35 %	1619843	0.62 %	89880	0.03 %	261996545	0	71.78 %
3 .	Discharge of the members of the Board of Directors and the members of the Operating Committee	253377106	96.82 %	1505257	0.58 %	6790462	2.60 %	261672825	0	71.70 %
4.1.1 .	Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors	238272253	90.95 %	22012473	8.40 %	1711819	0.65 %	261996545	0	71.78 %
4.1.2 .	Re-election of Zoran Bogdanovic as a member of the Board of Directors	258988092	98.85 %	2959939	1.13 %	48514	0.02 %	261996545	0	71.78 %
4.1.3 .	Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee	241638220	92.23 %	20309579	7.75 %	48746	0.02 %	261996545	0	71.78 %
4.1.4 .	Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee	235820439	90.01 %	26086438	9.96 %	89668	0.03 %	261996545	0	71.78 %
4.1.5 .	Re-election of Olusola (Sola) David-Borha as a member of the Board of Directors	258858471	98.80 %	3089254	1.18 %	48820	0.02 %	261996545	0	71.78 %
4.1.6 .	Re-election of William W. Douglas III as a member of the Board of Directors	258128104	98.52 %	3819696	1.46 %	48745	0.02 %	261996545	0	71.78 %
4.1.7 .	Re-election of Anastasios I. Leventis as a member of the Board of Directors	253220154	96.65 %	8727946	3.33 %	48445	0.02 %	261996545	0	71.78 %
4.1.8 .	Re-election of Christodoulos Leventis as a member of the Board of Directors	254236184	97.04 %	7711916	2.94 %	48445	0.02 %	261996545	0	71.78 %
4.1.9 .	Re-election of Alexandra Papalexopoulou as a member of the Board of Directors	260569907	99.45 %	1378133	0.53 %	48505	0.02 %	261996545	0	71.78 %
4.1.10 .	Re-election of Ryan Rudolph as a member of the Board of Directors	254084860	96.98 %	7862940	3.00 %	48745	0.02 %	261996545	0	71.78 %
4.1.11 .	Re-election of Anna Diamantopoulou as a member of the Board of Directors and as a member of the Remuneration Committee	247310798	94.39 %	14637042	5.59 %	48705	0.02 %	261996545	0	71.78 %
4.2 .	Election of Bruno Pietracci as a new member of the Board of Directors	254218277	97.03 %	7729448	2.95 %	48820	0.02 %	261996545	0	71.78 %
4.3 .	Election of Henrique Braun as a new member of the Board of Directors	254188213	97.02 %	7712653	2.94 %	95679	0.04 %	261996545	0	71.78 %
5 .	Election of the independent proxy	259953239	99.22 %	1995272	0.76 %	48034	0.02 %	261996545	0	71.78 %
6.1 .	Re-election of the statutory auditor	257681739	98.35 %	4194779	1.60 %	120027	0.05 %	261996545	0	71.78 %
6.2 .	Advisory vote on re-appointment of the independent registered public	257587773	98.32 %	4334933	1.65 %	73839	0.03 %	261996545	0	71.78 %

	accounting firm for UK purposes									
7 .	Advisory vote on the UK Remuneration Report	188898393	72.10 %	73049577	27.88 %	48575	0.02 %	261996545	0	71.78 %
8 .	Advisory vote on the Remuneration Policy	250109133	95.46 %	11838837	4.52 %	48575	0.02 %	261996545	0	71.78 %
9 .	Advisory vote on the Swiss Remuneration Report	189272983	72.24 %	72675321	27.74 %	48241	0.02 %	261996545	0	71.78 %
10.1 .	Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting	259309959	98.99 %	2638343	1.01 %	48243	n.a.	261948302	0	71.78 %
10.2 .	Approval of the maximum aggregate amount of remuneration for the Operating Committee for the next financial year	259944118	99.31 %	1818686	0.69 %	233741	n.a.	261762804	0	71.78 %
11 .	Approval of share buy-back	256741420	98.00 %	5195536	1.98 %	59589	0.02 %	261996545	0	71.78 %

(1) Percentages refer to applicable majority. Proposals 1-9 require approval by an absolute majority of the votes validly cast (including consenting and dissenting votes and abstentions). Proposals 10.1 and 10.2 require approval by a relative majority of the votes validly cast (including consenting and dissenting votes without abstentions). Proposal 11 requires approval by an absolute majority of the votes validly cast (including consenting and dissenting votes and abstentions).

(2) Votes represented at the AGM but not (or not validly) cast.

(3) Shares represented at the AGM for each proposal as a percentage of Coca-Cola HBC's outstanding voting rights, whether exercisable or not. As at the date of the AGM, Coca-Cola HBC's issued share capital consisted of 370,872,537 ordinary shares, of which 2,464,448 ordinary shares are held by Coca-Cola HBC AG and 3,430,135 shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG was 364,977,954.

Enquiries

Coca-Cola HBC Group

Investors and Analysts:

Joanna Kennedy
Investor Relations Director

Tel: +44 20 37 444 230
joanna.kennedy@cchellenic.com

Carla Fabiano
Investor Relations Manager

Tel: +44 20 37 444 231
carla.fabiano@cchellenic.com

Vasso Aliferi
Investor Relations Manager

Tel: +41 79 610 7881
vasso.aliferi@cchellenic.com

Media:

David Hart
Group Communication Director

Tel: +41 41 726 0143
david.hart@cchellenic.com

About Coca-Cola HBC

Coca-Cola HBC AG, a growth-focused Consumer Packaged Goods business and strategic bottling partner of The Coca-Cola Company. We create value for all our stakeholders by supporting the socio-economic development of the societies in which we operate and we believe building a more positive environmental impact is integral to our future growth. Together, we and our customers serve more than 600 million consumers across a broad geographic footprint of 28 countries on 3 continents. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, offering consumer-leading partner brands in the sparkling, juice, water, sport, energy, plant-based, ready-to-drink tea, coffee, adult sparkling and premium spirits categories. These brands include Coca-Cola, Coca-Cola Zero, Schweppes, Kinley, Royal Bliss, Costa Coffee, Valser, Romerquelle, Fanta, Sprite, Powerade, FuzeTea, Dobry, Cappy, Monster and Adez. We foster an open and inclusive work environment amongst our more than 28,000 employees and we are ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG and FTSE4Good.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE:CCH) and is listed on the Athens Exchange (ATHEX:EEE). For more information, please visit <http://www.coca-colahellenic.com> information, please visit <http://www.coca-colahellenic.com> .