

25 January 2022

Mitchells & Butlers plc (the "Company")
LEI no. 213800JHYNDNB1NS2W10

Result of Annual General Meeting

Mitchells & Butlers plc announces the results of the voting at the Company's Annual General Meeting held today, 25 January 2022, at 9.00a.m.

All the resolutions were voted on by way of a poll and the results of each resolution are shown below. All resolutions were duly approved by the relevant majority in each case. Resolution 14 was passed as a special resolution. All other resolutions were passed as ordinary resolutions and, in the case of resolutions 4 and 9, were also passed by a majority of the independent shareholders voting on the resolution, in accordance with LR 9.2.2ER.

		VOTES FOR (a)	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD (b)
1	Receipt of accounts	528,157,410	100.00	23,032	0.00	528,180,442	88.50%	219,131
2	Approval of Annual Report on Remuneration	414,751,850	78.51	113,547,459	21.49	528,299,309	88.52%	100,541
3	Re-elect Keith Browne	469,018,502	90.08	51,658,775	9.92	520,677,277	87.24%	7,723,073
4	Re-elect Dave Coplin	506,035,817	95.78	22,303,294	4.22	528,339,111	88.52%	60,648
5	Re-elect Eddie Irwin	402,840,812	77.37	117,834,541	22.63	520,675,353	87.24%	7,724,906
6	Re-elect Bob Ivell	381,914,900	72.28	146,438,162	27.72	528,353,062	88.53%	47,197
7	Re-elect Tim Jones	515,365,286	97.54	12,982,589	2.46	528,347,875	88.53%	51,884
8	Re-elect Josh Levy	392,388,251	75.36	128,288,198	24.64	520,676,449	87.24%	7,723,810
9	Re-elect Jane Moriarty	505,850,339	95.74	22,494,309	4.26	528,344,648	88.53%	54,936
10	Re-elect Phil Urban	515,279,476	97.53	13,067,807	2.47	528,347,283	88.53%	52,976
11	Appointment of auditor	528,021,598	99.94	337,394	0.06	528,358,992	88.53%	41,231
12	Auditor's remuneration	527,597,343	99.86	743,839	0.14	528,341,182	88.53%	59,077
13	Political donations	526,287,855	99.63	1,961,432	0.37	528,249,287	88.51%	150,972
14	Notice period for meetings (c)	526,155,954	99.59	2,181,684	0.41	528,337,638	88.52%	61,811

VOTES EXCLUDING THE CONTROLLING SHAREHOLDER ON THE RESOLUTIONS CONCERNING THE RE-ELECTION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS

		VOTES FOR (a)	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED (excluding controlling shareholder)	VOTES WITHHELD (b)
4	Re-elect Dave Coplin (d)	167,202,122	88.23	22,303,294	11.77	189,505,416	73.45%	60,648
9	Re-elect Jane Moriarty (d)	167,016,644	88.13	22,494,309	11.87	189,510,953	73.46%	54,936

NOTES:

(a) The "For" vote includes those giving the Chairman discretion.

(b) A vote "Withheld" is not a vote in law and is not counted in the calculation of the votes "For" or "Against" the resolution.

(c) Passed as a special resolution.

(d) Passed both as an ordinary resolution by a majority of all shareholders and by a majority of the independent shareholders voting on the resolution, in accordance with LR 9.2.2ER.

Votes "For" and "Against" are expressed as a percentage of votes received. Voting was conducted by a poll.

The Board notes the level of votes against resolution 2 (Annual Report on Remuneration), resolutions 5 and 8 concerning individuals who represent the Company's controlling shareholder (as defined in the Listing Rules) (the "**controlling shareholder**"), and resolution 6 concerning the Chairman. The UK Corporate Governance Code (the "**Code**") contains best practice recommendations in relation to corporate governance yet acknowledges that, in individual cases, these will not all necessarily be appropriate for particular companies. Accordingly, the Code specifically recognises the concept of "Comply or Explain" in relation to divergences from the Code and the Company has explained the circumstances of these appointments in detail in its 2021 Annual Report.

The number of shares in issue at 6.30p.m. on 23 January 2022 was 596,824,821, of which 257,991,126 were held by shareholders other than the controlling shareholder.

The full text of the resolutions can be found in the Notice of Annual General Meeting, which is available for inspection at the National Storage Mechanism <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and also on the Company's website at www.mbplc.com.

Denise Burton
Deputy Company Secretary