

Glencore plc
Baar, Switzerland
28 April 2022

Results of 2022 AGM

Glencore announces the results of the poll of the resolutions of the Annual General Meeting held today, 28 April 2022. Resolutions 2, 16, 17 and 18 were proposed as special resolutions and all other resolutions were proposed as ordinary resolutions. All resolutions were carried.

RESOLUTIONS	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED*	VOTES WITHHELD
1. To receive the Company's Accounts the reports of the Directors and auditors for the year ended 31 December 2021	10,146,134,663	99.28	73,987,106	0.72	10,220,121,769	77.65	15,138,778
2. To approve the Company's capital contribution reserves be reduced by US\$3.4bn and be repaid to shareholders	10,243,624,761	99.99	822,027	0.01	10,244,446,788	77.84	1,885,126
3. To re-elect Kalidas Madhavpeddi as a Director	9,143,353,406	89.30	1,095,785,455	10.70	10,239,138,861	77.80	7,193,053
4. To re-elect Peter Coates as a Director	9,789,530,013	96.18	388,631,549	3.82	10,178,161,562	77.33	68,157,349
5. To re-elect Martin Gilbert as a Director	9,563,934,786	93.38	677,892,412	6.62	10,241,827,198	77.82	4,504,713
6. To re-elect Gill Marcus as a Director	9,936,943,810	97.00	307,498,751	3.00	10,244,442,561	77.84	1,889,350
7. To re-elect Patrice Merrin as a Director	9,946,311,300	97.09	298,130,561	2.91	10,244,441,861	77.84	1,890,050
8. To re-elect Cynthia Carroll as a Director	9,477,816,424	92.52	766,628,122	7.48	10,244,444,546	77.84	1,888,085
9. To elect Gary Nagle as a Director	10,122,080,650	98.81	122,357,564	1.19	10,244,438,214	77.84	1,893,300
10. To elect David Wormsley as a Director	10,110,616,447	98.69	133,837,346	1.31	10,244,453,793	77.84	1,878,121
11. To reappoint Deloitte LLP as auditors	9,898,006,158	96.62	346,350,904	3.38	10,244,357,062	77.84	1,974,762
12. To authorise the audit committee to fix the remuneration of the auditors	10,188,283,859	99.45	56,143,866	0.55	10,244,427,725	77.84	1,904,190
13. To approve the Company's 2021 Climate Progress Report	7,744,347,077	76.28	2,408,000,826	23.72	10,152,347,903	77.14	93,984,011
14. To approve the Directors' Remuneration Report as set out in the 2021 Annual Report	9,375,360,448	93.53	648,848,101	6.47	10,024,208,549	76.16	222,123,365

15. To renew the authority pursuant to Article 10.2 of the Company's Articles	9,447,365,741	92.22	797,059,535	7.78	10,244,425,276	77.84	1,906,818
16. To the authority conferred to Directors pursuant to Article 10.3 to allot equity securities	9,534,086,256	93.07	710,351,736	6.93	10,244,437,992	77.84	1,893,921
17. To empower the Directors pursuant to Article 10.3 to allot further equity securities	9,628,310,866	93.99	616,129,538	6.01	10,244,440,404	77.84	1,891,510
18. To make market purchases of ordinary shares	9,932,221,639	96.98	308,917,111	3.02	10,241,138,750	77.81	5,193,164

*Total voting rights of the shares in issue, excluding 1,424,723,010 shares held in treasury.

We note that Resolution 13, on approving our Climate Progress Report, was supported by the majority of shareholders. However, we recognise that some shareholders (23.72%) chose not to support this resolution.

We will continue to engage with shareholders on our Climate Transition Action Plan so as to ensure their views are fully understood. We will publish an update on this engagement, in accordance with the UK Corporate Governance Code, within six months of the 2022 AGM.

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 responsibly - sourced commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that enable decarbonisation while meeting the energy needs of today.

With a strong footprint in over 35 countries in both established and emerging regions for natural resources, Glencore's industrial activities are supported by a global network of more than 30 marketing offices. Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore's companies employ around 135,000 people, including contractors.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

Glencore recognises our responsibility to contribute to the global effort to achieve the goals of the Paris Agreement. Our ambition is to be a net zero total emissions company by 2050. In August 2021 we increased our medium-term emission reduction target to a 50% reduction by 2035 and introduced a new short-term target of a 15% reduction by 2026.

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