

16 March 2023

Impax Asset Management Group plc ("Impax" or the "Company")

Result of AGM

Impax confirms that at the Company's Annual General Meeting held today all resolutions were duly passed. The proxy votes validly cast for each of the resolutions are set out in the table below.

| Resolution | Votes cast 'For' (includes discretionary) | % | Votes cast 'Against' | % | Votes withheld | Total Votes Cast (excluding Withheld) |
|---|--|--------|-------------------------|-------|-------------------|--|
| 1 To receive and adopt the Company's annual accounts for the financial year ended 30 September 2022 | 94,990,874 | 100.0 | 218 | 0.00 | 48,013 | 95,039,105 |
| 2 To receive and approve the Directors' Remuneration Report (advisory vote) | 55,590,313 | 79.28 | 14,619,547 | 20.72 | 24,471,134 | 95,040,994 |
| 3 To re-elect Sally Bridgeland as a Director | 94,580,057 | 99.52 | 453,518 | 0.48 | 7,419 | 95,040,994 |
| 4 To re-elect Ian R Simm as a Director | 94,871,810 | 99.83 | 161,765 | 0.17 | 7,419 | 95,040,994 |
| 5 To re-elect Arnaud de Servigny as a Director | 94,486,127 | 99.42 | 547,448 | 0.58 | 7,419 | 95,040,994 |
| 6 To elect Annette E Wilson as a Director | 95,022,785 | 99.99 | 10,790 | 0.01 | 7,419 | 95,040,994 |
| 7 To re-elect Lindsey Brace Martinez as a Director | 94,740,853 | 99.69 | 291,291 | 0.31 | 8,850 | 95,040,994 |
| 8 To re-elect William Simon O'Regan as a Director | 94,799,404 | 99.75 | 234,171 | 0.25 | 7,419 | 95,040,994 |
| 9 To reappoint KPMG LLP as auditor of the Company | 92,798,010 | 97.70 | 2,181,238 | 2.30 | 68,600 | 95,047,848 |
| 10 To authorise the Directors to fix the remuneration of the auditor | 94,416,623 | 99.41 | 556,607 | 0.59 | 65,875 | 95,039,105 |
| 11 To declare a final dividend of 22.9 pence per share | 95,040,776 | 100.00 | 218 | 0 | 0 | 95,040,994 |
| 12 To authorise the Directors to allot shares | 94,364,717 | 99.29 | 675,402 | 0.71 | 875 | 95,040,994 |
| 13 To authorise the Directors to disapply pre-emption rights* | 94,978,900 | 99.94 | 61,019 | 0.06 | 1,075 | 95,040,994 |

| | | | | | | | |
|----|--|------------|-------|---------|------|-----------|------------|
| 14 | To authorise the Directors to disapply pre-emption rights in relation to an acquisition or capital investment* | 94,739,561 | 99.68 | 300,358 | 0.32 | 1,075 | 95,040,994 |
| 15 | To authorise the Company to make market purchases of its shares* | 92,728,559 | 99.99 | 11,705 | 0.01 | 2,300,690 | 95,040,994 |

* Special Resolutions requiring 75% majority to pass

Impax is committed to enhancing its corporate governance practices, and notes that while the non-binding resolution to approve the Directors' Remuneration Report was passed, the Directors are mindful of the votes against and withheld. Building on feedback from shareholders we have increased our disclosures around variable remuneration in this year's report. We intend to develop this disclosure by publishing further details on the Executive Directors' objectives as our approach to variable remuneration continues to evolve.

LEI number: 213800AJDNW4S2B7E680

Enquiries:

Impax Asset Management Group plc

Ian Simm, Chief Executive +44 (0)20 3912 3000

Paul French, Director of Communications +44 (0)20 3912 3032

p.french@impaxam.com

Montfort Communications

Gay Collins +44 (0)7798 626 282

Jack Roddan +44 (0)7825 670 695

impax@montfort.london

Peel Hunt LLP, Nominated Adviser and Joint Broker

Paul Shackleton or John Welch +44 (0)20 7418 8900

Berenberg, Joint Broker

Gillian Martin +44 (0)20 3207 7800

Notes to Editors - About Impax Asset Management

Founded in 1998, Impax is a specialist asset manager, with £40.4bn / US\$48.6bn as of 28 February 2023 in both listed and private markets strategies, investing in the opportunities arising from the transition to a more sustainable global economy.

Impax believes that capital markets will be shaped profoundly by global sustainability challenges, including climate change, pollution and essential investments in human capital, infrastructure and resource efficiency. These trends will drive growth for well-positioned companies and create risks for those unable or unwilling to adapt.

The company seeks to invest in higher quality companies with strong business models that demonstrate sound management of risk. Impax offers a well-rounded suite of investment solutions spanning multiple asset classes seeking superior risk-adjusted returns over the medium to long term.

Impax has approximately 300 employees across its offices in the United Kingdom, the United States, Ireland and Hong Kong, making it one of the investment management sector's largest investment teams dedicated to sustainable development.

For further information please visit www.impaxam.com.

Issued in the UK by Impax Asset Management Group plc, whose shares are quoted on the Alternative Investment Market of the London Stock Exchange. Impax Asset Management Group plc is registered in England & Wales, number 03262305. AUM relates to Impax Asset Management Limited, Impax Asset Management (AIFM) Limited, Impax Asset Management Ireland Limited and Impax Asset Management LLC. Impax Asset Management Limited and Impax Asset Management (AIFM) Limited are authorised and regulated by the Financial Conduct Authority and are wholly owned subsidiaries of Impax Asset Management Group plc. Please note that the information provided and links from it should not be relied upon for investment purposes.

