

C&C Group plc AGM 2024 Voting Results

The Annual General Meeting of C&C Group plc was held on Thursday 15 August 2024 at 2.00 p.m.

All resolutions put to the AGM were voted on by way of a poll and the results of the poll are set out below.

Resolution	FOR	%	AGAINST	%	VOTE WITHHELD
Resolution 1	318,336,267	99.99	28,717	0.01	2,066,077
Resolution 2	320,420,096	99.99	2,572	0.01	8,393
Resolution 3(a)	308,997,468	96.59	10,911,832	3.41	521,761
Resolution 3(b)	266,692,402	83.23	53,734,451	16.77	4,208
Resolution 3(c)	266,126,729	83.06	54,293,046	16.94	11,286
Resolution 3(d)	316,644,560	98.82	3,783,148	1.18	3,353
Resolution 3(e)	317,698,960	99.31	2,208,005	0.69	524,096
Resolution 3(f)	316,231,443	98.69	4,194,966	1.31	4,652
Resolution 3(g)	316,481,726	98.77	3,943,828	1.23	5,507
Resolution 3(h)	318,243,975	99.32	2,182,434	0.68	4,652
Resolution 4	319,930,933	99.93	208,099	0.07	292,029
Resolution 5	129,545,992	40.49	190,367,056	59.51	518,013
Resolution 6	301,290,806	94.20	18,539,195	5.80	601,060
Resolution 7	316,195,944	98.84	3,705,972	1.16	529,145
Resolution 8	311,816,131	97.31	8,613,383	2.69	1,547
Resolution 9	275,317,020	85.94	45,047,564	14.06	66,477
Resolution 10	274,788,942	85.77	45,575,642	14.23	66,477
Resolution 11	319,548,935	99.79	677,051	0.21	205,075
Resolution 12	319,035,697	99.57	1,371,987	0.43	23,377

A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes For and Against a resolution. a) Any votes that give discretion to the Chair have been included in the "For" total.

The Board notes that 59.51% of the Shareholders voted against Resolution 5, which concerns the advisory vote on the Company's 2024 Directors' Remuneration Report. Over the last year, we have engaged with Shareholders about executive remuneration in connection with the new Directors' Remuneration Policy and 2024 Long Term Incentive Plan, which the Board notes were approved by 94.20% and 98.84% of the Shareholders at the AGM, respectively. We will engage with those Shareholders who decided to vote against resolution 5 during the coming months to understand their concerns. In accordance with the UK Corporate Governance Code, we will provide a website update in due course and a final summary in the next Annual Report & Accounts.

C&C confirms that Resolutions 8,9,10,11 and 12, which constitute special business, were passed.

In accordance with the Listing Rules, copies of the resolutions passed at the AGM have been forwarded to the UK's National Storage Mechanism and are available for inspection at the following location:

<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Mark Chilton
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C&C Group plc